

## Director of Investor Relations

IDEX Biometric (IDEX) is a company designing and selling biometric fingerprints solutions to multi-billion-dollar markets including smart cards, mobiles and the Internet of Things. The company is in the early phase of commercialization preparing for volume deliveries and is also developing next generation products.

IDEX ASA is traded on the Oslo stock exchange under the ticker IDEX.

IDEX is looking for a self-going and experienced Director of Investor Relations (IR) to lead the company communications within the global investor community.

### Tasks and responsibilities:

- Strengthening and managing investor communications:
  - Attracting new institutional investors (with a focus on institutions outside of Scandinavia)
  - Proactively following up existing and potential new investors
  - First point of contact for the investor community
  - Responding to incoming requests from the investor community
  - Facilitating and conducting investor meetings and calls
  - Facilitating and participating in conferences and trade shows
- Supporting the CEO/CFO in drafting the equity story to investors
  - Developing the quarterly presentations and reports
  - Support in drafting the company annual report
- Drafting and releasing appropriate notices to the stock market
- Working with the Marketing Communications team (primarily on PR activity)
- Managing relationship with the analysts and bankers
- Keeping the Insider Information Lists
- Managing any external IR vendors
- Collecting competitor and market intelligence

The Director of IR will report to the group CFO, and will work closely with the CEO and Marketing Communications team.

### Experience:

- 10+ years' experience in similar function (e.g. corporate IR department, IR agency, sell side experience etc.) in an international company
- Extensive experience of drafting regulatory and press releases
- Extensive experience with giving and making presentations
- Knowledge of regulatory requirements regarding being a listed company
  - Experience with Oslo Stock Exchange is useful, but not essential
- Experience of managing internal stakeholders (e.g. MarComs, Exec Team).

### Education:

- Master's or Bachelor's degree

### Personal capabilities:

- Excellent communicator, excellent command of English (written and spoken)
- Self-driven with significant initiative
- Used to working in an international environment
- High work capacity
- Team player
- Structured and documented work methods
- Comfortable with tight deadlines.

**Career Potential:** IDEX is currently at the cusp of commercialization, and are shipping sensors, in volume, to customers.

IDEX has multiple stakeholders that the company needs to continuously communicate with, including investors, press and customers, and currently there is no dedicated role supporting and coordinating all communications at IDEX. There is huge potential for the right individual to shape the company's external perception and as the company grows so will this role.



IDEX offer competitive compensation and terms and a share-based incentive scheme.

**Work place:** IDEX Farnborough, UK as a base but flexible home working will be considered for the right candidate.

**Travel activity:** Moderate

**Web site:** [www.idexbiometrics.com](http://www.idexbiometrics.com)

**Contact:** [careers@idexbiometrics.com](mailto:careers@idexbiometrics.com)