



## Senior Buyer

IDEX is a global organisation currently preparing for mass volume of biometric fingerprint sensors for the mobile, IOT & card market. To support the rapid growth, IDEX is recruiting a Senior Buyer to execute business objectives within the operations team.

### **Purpose of Role:**

- The Senior Buyer will play a key role in the purchasing function and alongside other members of the team works towards achieving set organisational objectives. The current primary focus is NPI & development activities and the role of the Senior Buyer is to ensure continuity of supply of material to meet business plans. The business is implementing procurement strategies and processes and the successful candidate will be expected to take a proactive approach in identifying areas for improvements, making recommendations and coordinating the execution. The candidate is expected to review alternative supply options and make recommendations based around available technology, processes and cost reduction opportunities.

### **Scope:**

- The senior buyer will report to the Supply Chain Manager and is expected to provide purchasing support to all members of the purchasing, operations and engineering teams. The candidate is expected to support all IDEX sites with information as and when required.

### **Tasks and responsibilities:**

- Purchase order placement with approved supplier(s) at standard cost or below for NPI, Development & Production requirements. Expedite materials to meet build requirements.
- Heavily involved with the transition of new product into mass production ensuring cost, specification and customer requirement deliverables are achieved in agreed timescales.
- Compiling risk assessments of materials and supply chain, coordinating mitigation actions and improvements.
- Development of purchasing metrics to evaluate supplier performance, driving continuous improvement actions. Monitor cost, on time delivery, quality, service & payment terms and compile metrics.
- Management with Quality personnel of non-conforming material, driving the rejects and returns process and implementation of corrective actions with suppliers.
- Material cost management and material control is required to ensure company targets are met. This includes monitoring spend, usage, scrap, inventory levels, bonded material & excess material.
- Systems management: capable of working at a tactical and strategic level, supporting daily transactions in the ERP system in line with production requirements.
- Identify alternative sources for supply of materials & assembly services, coordinating qualification plans with engineering teams.
- Management of commercial contracts relationships with critical vendors. Responsible for reviewing supplier contracts and negotiating most favourable terms and conditions of supply.
- Identify and drive cost reduction activities to reduce overall bill of material & assembly costs whilst considering implications on design, raw materials, manufacturing and quality requirements.

### **Experience:**

- Experience in working with ERP systems is essential.
- High competency level in use of Microsoft Office.
- Good analytical and interpersonal skills to assist in analyzing supplier proposals/contracts.
- Knowledge of the electronics industry, products, processes and materials is desired but not essential.
- Experience of working within a global organisation with a global procurement strategy is preferred.
- A full understanding of modern procurement and purchasing techniques including MRP & APS
- Experience of purchasing bespoke & standard off the shelf components/material direct from manufacturer and distribution chains.



- Strong commercial, sourcing, category management and negotiation skills.
- Experience of working in multi-location, multi-stakeholder environment is essential.
- Possess sufficient strength of character to drive through and manage change.
- Experience in development of procedural documents associated with purchasing processes to support ISO9001 accreditation.
- Previous Interface with Product life cycle management (PLM) systems.

**Education:**

- Degree level or CIPS qualification

**Personal capabilities:**

- Ability to manage time and priorities to support multiple projects.
- Ability to add value, reduce cost and make business process improvements.
- Foster close working relationships with internal stakeholders, operating across all areas of the business.
- Previous exposure to working with an outsourced manufacturing strategy (desirable, but not essential).
- Able to work independently as well as part of a team.

**Salary:**

Negotiable

**Work place:**

Newton Aycliffe in County Durham or SE England (M3-M4 Corridor)

**Travel:**

Extensive international travel required (average one week per month)

**IDEX ASA:**

IDEX ASA specializes in fingerprint imaging and recognition technology. IDEX's vision is to ensure individuals a safe, secure, and user-friendly use of personal ID.

IDEX has developed the award-winning SmartFinger® technology platform based on the company's core intellectual property, including the patented fingerprint imaging principle, sensing scheme and chip design.

**Web site:**

[www.idex.no](http://www.idex.no)

**Contact:**

careers(at)idex.no

**The above role does not support any applicants who require a visa to work in the UK.**